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## **HEALTH AND SAFETY POLICY**

The Board of Directors of Envirogreen is committed to ensuring the health, safety and welfare of their employees. It further recognises responsibility for others who may be affected by its activities. Occupational health and safety is an integral part of business activities, and performance in OH&S matters ranks equally with other company objectives such as those for production, quality and the environment.

We shall:-

- Comply with all legal requirements and beyond this will continually strive to improve towards achieving a high level of performance.
- Provide sufficient resources to ensure the policy is effectively implemented and maintained at all levels.
- Make OH&S a prime responsibility of all levels of management.
- Involve and consult employees on OH&S matters to encourage their commitment and understanding.
- Provide facilities and make arrangements for employees and their representatives to raise issues involving health and safety.
- Ensure all processes and systems of work are designed and properly supervised to take account of health and safety.
- Set performance objectives and make these known to employees.
- Ensure employees at all levels are suitably trained and competent to carry out their duties and responsibilities.
- Include OH&S in management reviews and assess the effectiveness of the policy and the system annually.

Every employee is required to co-operate in the effective implementation of the policy to ensure compliance with statutory obligations. Each individual must recognise responsibility for their own health & safety and for the health & safety of others who may be affected by their actions.